



WASHOE COUNTY

"Dedicated To Excellence in Public Service"

www.washoecounty.us

CM/ACM _____
Finance _____
DA _____
Risk Mgt. _____
HR _____
Other _____

STAFF REPORT

BOARD MEETING DATE: March 10, 2015

DATE: February 23, 2015
TO: Board of County Commissioners
FROM: Joey Orduna Hastings, Assistant County Manager
(775) 328-2016, jhastings@washoecounty.us
THROUGH: John Slaughter, County Manager, (775) 328-2000,
jslaughter@washoecounty.us
SUBJECT: Confirm appointment of Craig Betts as Chief Information Officer,
Technology Services, effective March 3, 2015 and set starting annual
salary at \$115,000. (All Commission Districts)

SUMMARY

The Board is asked to confirm the appointment of Craig Betts as Chief Information Officer, Technology Services, effective March 3, 2015 and set starting annual salary at \$115,000.

PREVIOUS ACTION

On October 10, 2006 the Board of County Commissioners approved the second reading and adoption of Ordinance 1316 amending Washoe County Code eliminating the Information Technology Department and creating the Department of Technology Services, creating the position of Chief Information Officer and staff, removing Telecommunication responsibilities from Public Works and placing in the Department of Technology Services. Per the creation of the Department, the Chief Information Officer shall be appointed by the County Manager, with the approval of the Board of County Commissioners.

On September 19, 2006 the Board of County Commissioners approved the recommendation of the County Manager to appoint Cory Casazza as Interim IT Director, effective October 2, 2006, with the appointment to be effective until the Washoe County Code was amended to create the Technology Services Department.

On December 17, 2012 the Board of County Commissioners approved the recommendation to appoint Laura Schmidt as the Chief Information Management Officer effective January 14, 2013. Ms. Schmidt left County service in 2014 and the position remained vacant until this formal recruitment.

AGENDA ITEM # 7E1

BACKGROUND

With guidance from the Board of County Commissioners and at the direction of the County Manager, the Human Resources Department initiated a nationwide recruitment to fill the position of Chief Information Officer. This recruitment lasted from November 4 through December 5, 2014. The recruitment was conducted by Ms. Heather Renschler, Ralph Andersen & Associates. A total of 54 applications were received and screened by the executive search firm and the top seven were interviewed by a panel of County managers and stakeholders on January 15, 2015. The six member panel reviewed the qualifications of each candidate, evaluated their responses in a structured oral examination and recommended the two top candidates to interview with the County Manager and Assistant County Manager. The top two candidates met with the County Manager and the Assistant County Manager, received tours of Technology Services' facilities, and were introduced briefly to Technology Services employees.

After careful consideration and extensive background and reference checking, Mr. Craig Betts was selected. Mr. Betts is a resident of Reno, NV and is currently the Chief Technology Officer for Douglas County, NV. At Douglas County, Mr. Betts led Divisions for IT Services, GIS, and Telecommunications and a special fund for public safety radio communications. He spearheaded a department-wide reorganization that aligned staff roles and responsibilities to County goals.

Mr. Betts has more than 20 years of leadership experience in technology services including the private sector, most recently with Employers Insurance and NV Energy, based in Reno. He held various leadership positions in infrastructure and operations and application development and support where he learned his collaborative and participative management style.

Mr. Betts earned his bachelor's degree in Information Sciences from Boise State University. Mr. Betts will assume his position as the new Washoe County Chief Information Officer on Tuesday, March 3, 2015.

FISCAL IMPACT

There is no fiscal impact with this appointment as this is a budgeted position and is included in the Washoe County Department of Technology Services budget.

RECOMMENDATION

Recommendation is to confirm appointment of Craig Betts as Chief Information Officer, Technology Services, effective March 3, 2015 and set starting annual salary at \$115,000. (All Commission Districts)

POSSIBLE MOTION

Should the Board approve this recommendation, a possible motion would be: to confirm appointment of Craig Betts as Chief Information Officer, Technology Services, effective March 3, 2015 and set starting annual salary at \$115,000. (All Commission Districts)